Schedule of salaries, honoraria, travel expenses and other remuneration – Chief and Councillors

# **Odanak Band Council**

March 31, 2024

# **Odanak Band Council**

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### Independent practitioner's review engagement report

To the members of Odanak Band Council

We have reviewed this schedule of salaries, honoraria, travel expenses and other remuneration – Chief and Councillors of Odanak Band Council for the year ended March 31, 2024 (hereafter referred to as the "schedule"). This schedule was prepared by Odanak Band Council's direction in accordance with the requirements of "2023-2024 – Financial Reporting Requirements" published by Indigenous Services Canada.

### Management's responsibility for the schedule

Management is responsible for the preparation of the schedule in accordance with "2023-2024 – Financial Reporting Requirements" published by Indigenous Services Canada, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

### Practitioner's responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the accompanying schedule.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this schedule is not prepared, in all material respects, in accordance with the requirements of "2023-2024 – Financial Reporting Requirements" published by Indigenous Services Canada.

#### Other matter

The schedule is prepared to assist Odanak Band Council to meet the requirement of "2023-2024 - Financial Reporting Requirements" published by Indigenous Services Canada. As a result, the schedule may not be suitable for another purpose. Our conclusion is not modified in respect of this matter.

Trois-Rivières, QC July 24, 2024 MNP LLP MNP LLP

Tél.: 819.691.1212 Téléc.: 819.691.1213

<sup>1</sup> By CPA auditor, public accountancy permit No. A122666

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## **Odanak Band Council**

Schedule of salaries, honoraria, travel expenses and other remuneration – Chief and Councillors Year ended March 31, 2024

Name	Title	Number of months in office		Salaries and honoraria		Other remuneration (1)		Travel expenses		Total	
		2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
				\$	\$	\$	\$	\$	\$	\$	\$
Richard O'Bomsawin	Chief	12	12	61,152	57,269	100	100	2,624	4,470	63,876	61,839
Alain O'Bomsawin	Councillor	12	12	50,040	46,860	41,224 <sup>(2)</sup>	100	46	47	91,310	47,007
Florence Benedict	Councillor	12	12	50,040	46,860	7,741	7,249	1,162	504	58,943	54,613
Jacques Thériault-Watso	Councillor	12	12	50,040	46,860	7,841	7,349	1,192	2,338	59,073	56,547
Martin Gill	Councillor	4	-	17,632	-	2,680	-	1,405	-	21,717	-
Nicole O'Bomsawin	Councillor	8	12	33,360	46,860	16,581	100	-	-	49,941	46,960
				262,264	244,709	76,167	14,898	6,429	7,359	344,860	266,966

Other remuneration primarily includes the Council participation for the councillors who contribute to the Native Benefits Plan (NBP). For the elected officials who do not contribute to the NBP, the equal amount of the contribution from the Council that would have been contributed is included in the severance payment. The severance payment is only included in this schedule once paid out.

(2) At Alain O'Bomsawin's request, the organization paid the accumulated severance as of November 30, 2023.

On behalf of the board

Richard O'Bomsawin, chief

Florence Repedict concillor

Martin Gill, concillor

Alain O'Bomsawin, concillor

Jacques T. Watso, concillor